

## TENNESSEE GOVERNMENT LEADERSHIP BLACK BELT PROGRAM - ACTIVITIES AND POINT AWARDS

**Note:** The list below contains only a sample of possible activities for which points can be awarded, and is not all-inclusive. Please feel free to submit activities you believe are valid growth experiences in your Black Belt leadership development journey!

Strategic Development Activities			
Activity	Pts Rec'd	Activity	Pts Rec'd
Complete TGL Alumni Leadership Module Training (per module)	10	Attend a leadership conference - 1 day or <	10
Interview a leader in the government arena (state, federal, local), the community, or in business; write up the interview, and submit for publication in the TGLC alumni newsletter	10	Attend a leadership conference - > 1 day	20
Participate in a Lunch and Learn type activity, webinar, etc.	5	Attend a technical conference - 1 day or <	5
Attend other seminars, training sessions, etc.	5	Attend a technical conference - > 1 day	10
Become certified to facilitate a TGL Alumni Leadership Module	20	Become a certified mentor	40
Participate on a LEAN team/in a Kaizen event	20	Be a mentee	20
Complete a semester-long college or university class	40	Participate in the Toastmasters Program	1 pt/hr
Become a LEAN facilitator	40	These are the only activities that can be counted if they were completed prior to enrolling in the Black Belt Program.	
Earn a 6 Sigma belt	40		
Earn 4DX Team Leader Certification	40		
Complete a second (or third) TGL program (i.e., LEAD, TGMI, TGEI)	40		

Individualized Development Activities			
During the black belt journey, you must accumulate 50 points in this area.			
Activity	Pts Rec'd	Activity	Pts Rec'd
Read a book from the approved leadership reading list (5 pts per book) and complete a summary, including recommendation and reason, for publication in the TGLC alumni newsletter	5	Develop and/or participate in a project that will use and enhance your leadership abilities and which improves state government operations in some way	50
Train and serve as a TNCPE Board of Examiners member, completing one full team assignment during the year.	50	<b>Note: This activity may be counted toward any of the activity categories, and may be counted each time it is undertaken.</b>	

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Internal Service Activities (in general, 1 hour of activity earns 1 point toward your next belt level)			
Activity	Pts Rec'd	Activity	Pts Rec'd
Volunteer with your TGL program's alumni or steering committee (i.e., organize brown bag lunch, alumni breakfast meeting, etc.)	1/hr	Volunteer to assist with the TGL annual leadership conference	1/hr
Teach a class to co-workers or other state agencies that isn't part of your normal job responsibilities	1/hr	Facilitate a LEAN/Kaizen event	1/hr
Lead a 4DX Team	1/hr	Serve on the TGLC	1/hr
Be a mentor	1/hr	Facilitate a TGL Alumni Leadership Module	1/hr
Serve on your TGL program's alumni or steering committee	1/hr		
External Service Activities (in general, 1 hour of activity earns 1 point toward your next belt level)			
Activity	Pts Rec'd	Activity	Pts Rec'd
Volunteer at local food pantries or hot meal center	1/hr	Start a recycling center at a school	1/hr
Volunteer at a health fair	1/hr	Shop or prepare meals for those who aren't able	1/hr
Volunteer as a counselor at local summer camp	1/hr	Set up a web page for a non-profit agency	1/hr
Volunteer to do office work at a local non-profit agency	1/hr	Take a life saving/CPR class	1/hr
Volunteer at an animal shelter or animal rescue group	1/hr	Serve on community/non-profit boards/commissions	1/hr
Volunteer to lead a youth club	1/hr	Clean up trash along a river, roadway, or park	1/hr
Share a talent through teaching a class	1/hr	Create a habitat for wildlife	1/hr
Make cards for the elderly, soldiers, hospitals, etc.	1/hr	Start a neighborhood watch program	1/hr
Run or walk in a charity race	1/hr	Paint over graffiti	1/hr
Coach a "little league" sport	1/hr	Organize a self-defense workshop	1/hr
Help with a neighborhood revitalization or Habitat for Humanity	1/hr	Volunteer to clean up trash at a community event or county fair	1/hr
Clear a new trail at a nature center or park	1/hr	Clean a neighbor's yard who cannot do it themselves	1/hr
Participate in a disaster relief effort	1/hr	Honor a U.S. military veteran	1/hr
Volunteer at community centers, nursing homes, etc.	1/hr	Donate Blood or Plasma	1/hr